

STUDENT NON-DISCRIMINATION AND ANTI-HARASSMENT

Madison S.T.E.A.M. Academy is committed to equal educational opportunity for all students. Madison S.T.E.A.M. Academy will not deny any person admission to, participation in, or the benefits of any curricular, extra-curricular, pupil services, recreational or other program or activity because of a person's gender, race, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, transgender status, gender identity, or physical, mental, emotional or learning disability, or any other characteristic protected under State or Federal civil rights laws. This policy does not, however, prohibit Madison S.T.E.A.M. Academy from placing a student in a school, class, program or activity based on objective standards of individual performance or need.

Madison S.T.E.A.M. Academy strives to provide a safe, secure and respectful learning environment for all students in school buildings, on school grounds, and school buses and at school-sponsored activities. Madison S.T.E.A.M. Academy prohibits all forms of discrimination and harassment. Madison S.T.E.A.M. Academy consistently and vigorously addresses discrimination and harassment so that there is no disruption to the learning environment and learning process.

Discrimination is any action, policy or practice, including bias, stereotyping and pupil harassment, which is detrimental to a person or group of persons and differentiates or distinguishes among persons, or which limits or denies a person or group of persons opportunities, privileges, roles or rewards based, in whole or in part, on gender, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, transgender status, gender identity, physical, mental, emotional or learning disability, or any other characteristic protected under State or Federal civil rights laws, or which perpetuates the effects of past discrimination.

Harassment is unwanted, abusive behavior of a physical, verbal, non-verbal or written nature, directed towards a student or group of students based, in whole or in part, on gender, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, transgender status, gender identity, physical, mental, emotional or learning disability, or any

other characteristic protected under State or Federal civil rights laws which substantially interferes with a student's school performance or creates an intimidating, hostile or offensive school environment. Sexual harassment is a form of harassment and consists of unwelcome sexual advances, unwelcome requests for sexual favors, unwelcome physical contact of a sexual nature or unwelcome verbal or physical conduct of a sexual nature. It includes conduct directed by a person at another person of the same or opposite gender. Any student who engages in harassment or discrimination or retaliates against another person because of reporting harassment or discrimination or participating in an investigation, is subject to immediate discipline, up to and including suspension and expulsion from the Madison S.T.E.A.M. Academy.

This policy applies to the acceptance and administration of gifts, bequests, scholarships and other aids, benefits, or services to students from private agencies, organizations or persons. It also applies to school sponsored food service programs, the selection of instructional and library media materials, and the methods, practices and materials used for testing, evaluating and counseling students.

This policy does not, however, prohibit the use of special testing or counseling materials or techniques to meet the individual needs of students. Furthermore, this policy does not prohibit separate locker rooms, showers and toilets for males and females, although the Madison S.T.E.A.M. Academy will maintain comparable separate facilities. Finally, this policy does not prohibit separate programs in interscholastic athletics for males and females, although the Madison S.T.E.A.M. Academy will provide programs that are comparable in type, scope and Madison S.T.E.A.M. Academy support.

Reporting

Students, administrators, teachers, staff, and all other school personnel are responsible for reporting any form of discrimination or harassment. The Madison S.T.E.A.M. Academy encourages all students, as well as third parties, to promptly report incidents of discrimination or harassment to a teacher, administrator, supervisor, or other Madison S.T.E.A.M. Academy employee or official so that the Madison S.T.E.A.M. Academy may address the conduct before it

becomes severe, pervasive, or persistent. Any teacher, administrator, supervisor, or other Madison S.T.E.A.M. Academy employee or official who receives such a complaint shall forward the complaint to the Madison S.T.E.A.M. Academy's designated Compliance Officer without undue delay, but not later than two (2) business days. The Madison S.T.E.A.M. Academy's designated Compliance Officer is the Director of Human Resources.

Madison S.T.E.A.M. Academy Enrollment Policy

Madison S.T.E.A.M. Academy, like all non-public schools, abides by an admissions policy that includes a non-discrimination policy and a policy about preference in the selection process.

Admission Policy

We at Madison S.T.E.A.M. Academy know that a successful school experience occurs when parents give evidence of being:

- desirous of a strong academic program

- supportive of the child taking responsibility for his/her behavior, self-management and learning

- committed to the programs and activities that support the school

Racial Nondiscriminatory Policy

In accordance with the federal program of Chapter IX, we at Madison S.T.E.A.M. Academy admit qualified students of any race, color, sex, national or ethnic origin to all rights, privileges, programs and activities generally accorded or made available at all schools. Madison S.T.E.A.M. Academy does not discriminate on the basis of race, color, sex, national or ethnic

origin in administration of its educational policies, admissions scholarship programs and athletic and other administered programs.

Admission Priorities

Registration forms for all currently enrolled students are due in March, at which time available space will be determined and admission offered to newly evaluated applicants. Applicants will be accepted on the following basis:

1. Madison S.T.E.A.M. Academy is a non-public school. Children of employees who meet the admission criteria, will be given first consideration.
2. Students of Madison Parish will be given next consideration.

The Director and team will interview the families of the prospective student(s) to determine the commitment of parents and student(s) and the ability of the school to meet the individual needs of the candidate.

New students will be on probation throughout the school year. Sixth and seventh grade students must maintain a 2.0 grade point average. Students who do not meet academic and behavioral expectations as determined by the school administration will be asked to seek other educational situations and will not be permitted to remain at Madison S.T.E.A.M. Academy beyond a reasonable period of time to transition to another educational situation.

Age

Kindergarten: student must be five (5) years old on or before September 31 of that year.

1st Grade: student must be six (6) years old on or before September 31 of the year.

Applications

Applications for all grades are accepted throughout the school year based on availability. Parents may pick up an application at the school office or download the appropriate form from the website.

Academic Readiness

All prospective students are tested for academic and social readiness. This is determined by grade level results on placement/screening test given by the school, previous school performance as indicated by past report cards or formal progress reports and teacher evaluation.

Required Forms and Fees

For admission, parents are required to present:

- Application

- Fees are not due at this time; parents will be billed after the school year begins.

- Two (2) proofs of residency

- Child's original Birth Certificate or legal citizenship documents

- Copy of current updated Immunization Records

- Two Proofs of Residency document (current utility bill, lease agreement, mortgage paperwork)
 - Picture ID from parent/guardian (driver's license)
 - Child's Social Security Card
 - Legal Guardianship documents (if applicable)
 - Current Report Card (if applicable)
 - Standardized test scores (if applicable)
 - All school records
 - IEP (if applicable)
 - Withdrawal from previous school

Click this text to start editing. This block is a basic combination of a title and a paragraph. Use it to welcome visitors to your website, or explain a product or service without using an image. Try keeping the paragraph short and breaking off the text-only areas of your page to keep your website interesting to visitors.